

# Policy on the prevention and mitigation of environmental pollution in the EVN Group

## 1 Purpose

We are aware of the impact of our activities on the environment and take our responsibility for the protection of natural resources very seriously. This policy is intended to serve as a guideline for our efforts to identify, assess and manage the material environmental impacts, risks and opportunities related to the air, water and soil. It defines the principles and processes that form the basis to monitor, control and mitigate our emissions. Our goal is to not only fulfil but – wherever possible – to exceed legal requirements.

This policy underscores our commitment to continuously improve our environmental practices through constant innovation and, in doing so, make a positive contribution to environmental protection. This commitment also reflects the Sustainable Development Goals (SDGs) of the United Nations (UN), which we have supported for many years.

## 2 Scope of application

This policy is valid and applicable to all material sustainable economic activities of the EVN Group in Austria and other countries unless specific national or legal limitations take precedence.

The business areas of the EVN Group affected by this policy include the energy business with the generation of energy, the operation of distribution networks and the supply of electricity, natural gas and heat to our customers. The policy also covers the provision of drinking water suppliers to our customers as part of the environmental services business as well as wastewater disposal and thermal waste and sewage sludge utilisation. As a result of and in connection with these business areas, we are active on international markets. Moreover, our group is an internet- and telecommunication service provider with one subsidiary on the Austrian market.

In addition to our own commitment to protect the environment and our measures to prevent or mitigate the effects of our activities on the environment, we also expect our business partners, suppliers and customers to respect and support our efforts to reduce the ecological footprint. We cooperate, wherever possible, to minimise the ecological impacts of our joint activities and work to meet our environmental goals.

## 3 Material impacts, risks and opportunities of our activities

These principles of conduct and action lines concentrate on the focus topics identified during the annual update of the materiality analysis. They include potential environmental pollution in the air, water and soil.

We recognise that our business activities can have material impacts on the environment. The identification and recording of the relevant pollutants are based on the regulations of European Regulation (EC) No. 166/2006 in the current version and on the best available technology.

We develop goals and measures to minimise the material impacts of our activities on the environment. Included here, for example, are the reduction of NO<sub>x</sub> and dust emissions into the air as well as the reduction of total nitrogen and total phosphorus emission into the water.

## 4 Principles of conduct and action lines

The implementation of measures to mitigate our emissions is based on the following principles of conduct and action lines that apply to all our business activities:

- Application of the mitigation hierarchy principle: We are working to prevent our emissions into the air, water and soil as far as possible and to minimise these emissions if complete prevention is not possible. In particular, we are working to further mitigate the air emissions that result from the operation of our thermal plants.
- Continuous monitoring and targeted actions: We measure our emissions into the air, water and soil in accordance with technical and legal requirements. In plants with continuous emission measurements, limit breaches are recognised immediately and the appropriate proactive steps are taken.

- Regular survey of impacts, risks and opportunities: We regularly identify, quantify and assess the impacts, risks and opportunities of our activities and locations with regard to the environment and society – and vice versa.
- Management of emissions: We integrate the management of emissions together with the definition of goals and metrics for their monitoring, control and auditing throughout the EVN Group.
- Continuous improvement: We rely on the best available technologies and proven procedures during the construction, operation and decommissioning of plants and search for innovative solutions to further mitigate our emissions.
- Compliance: We are committed to compliance with all relevant legal regulations and standards. Wherever possible, we work to exceed mandatory requirements.
- Preventive measures: In the event of environmentally relevant incidents, we always act in accordance with the requirements of local emergency and hazard prevention plans as well as EVN's own crisis management. Prescribed reporting and action chains are always followed. Appropriate instructions are always accessible to all employees in the Intranet or on information boards in the respective organisational units. Fast handling capabilities are supported by regular training for emergency situations.
- Responsibility: Each employee is responsible for minimising the environmental influences connected with his or her activities. The heads of the organisational units are responsible for compliance with legal and internal regulations on environmental protection. Regular training increases awareness and sensitises our specialists for these topics.

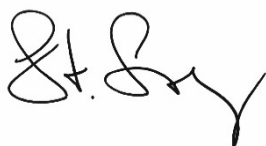
## 5 We use the following measures to keep interested parties informed:

- Transparent reporting: We report transparently on the impacts of our business activities on the environment to citizens, institutions and other interest groups and provide information on our measures and success in reducing emissions into the air, water and soil.
- Open communications: We promote a culture of open communications and encourage all employees to submit suggestions for the improvement of our environmental performance and to express any possible concerns.
- Inclusive stakeholder management: We work together with our stakeholders and incorporate their needs and expectations concerning emissions into the air, water and soil in line with legal requirements.

## 6 Responsibility

The Executive Board of the EVN Group represents the highest level of the company's organisation that is responsible for the implementation of this policy.

The Executive Board of EVN AG



Stefan Szyszkowitz  
Sprecher des Vorstands



Alexandra Wittmann  
Mitglied des Vorstands



Stefan Stallinger  
Mitglied des Vorstands